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*Specialists in business training and coaching consultancy*



## *The Leadership Academy*



Just Suppose® are proud to have developed The Leadership Academy. The ILM (Institute of Leadership and Management) have recognised The Leadership Academy for its quality in terms of the content and the team of Just Suppose coaches who deliver this.

We have been delivering The Leadership Academy for many years within the UK and across Europe for our clients. Our Leadership Academy has formed an integral part of the on-going development for existing and future leaders across the businesses with whom we work. Our academy programmes tend to be modular and implemented over a period of a year. We have worked with our clients to drive leadership training over consecutive years helping to support succession-planning and alignment to strategic goals. We also work with clients to deliver shorter-term leadership training initiatives.

All our leadership programmes focus on investing and developing the right people for driving the business; empowering individuals to lead with authenticity, integrity and drive, in alignment with business strategy.

Just Suppose® are able to design your own bespoke leadership programme aligned to your needs. Typical topics that tend to be included in a leadership initiative are:

- ✓ Understanding yourself as a leader
- ✓ Leading change
- ✓ Leadership versus Management
- ✓ Leading and building high performing teams
- ✓ Leadership styles and principles
- ✓ Values, culture and goal setting
- ✓ Communication and personal awareness using Insights Discovery® profiling
- ✓ CCL®360 feedback assessments
- ✓ Giving and receiving constructive feedback
- ✓ Just PRIME presenting
- ✓ Coaching skills
- ✓ Performance Management
- ✓ Just Influence
- ✓ Facilitation Skills
- ✓ Project Management
- ✓ 1:1 executive coaching/Mentoring

Whatever the topic, we use interactive accelerated learning techniques including use of actors, 1:1 coaching and videoing.

*"The facilitators have very good knowledge and experience from the real business world and offer interesting views"*

*"I am leaving every module feeling inspired"*

*"The use of actors was inspired. It made the situation more real. Also actors gave specific feedback"*

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